

# SCRiPT – Associate member - Person specification

|  |  |
| --- | --- |
| APTITUDE FOR RESEARCH | Rated through |
| *Essential*  |  |
| Evidence of interest in improving the quality of social care | Application |
| Good IT skills e.g. Word, Excel, email and databases  | Application |
| *Desirable* |  |
| Demonstrates an interest in applied research | Application |
| RELEVANT EXPERIENCE AND KNOWLEDGE |  |
| *Essential*  |  |
| Able to demonstrate how their work is related to a client group, speciality or topic area relevant to one of the RIPT topics (1-4) | Application |
| Demonstrates some understanding of current issues and challenges to service improvement in adult social care – in the statutory or voluntary sector | Interview, Application |
| *Desirable* |  |
| Evidence of applying health and social care research into practice | Application |
| SKILLS AND ABILITIES |  |
| *Essential*  |  |
| Ability to work with others across professions | Interview, Application |
| Effective communication and interpersonal skills | Interview, Application |
| Works effectively in a team, particularly in problem-solving | Interview, Application |
| Is self-aware, self-motivated, and committed to personal and professional development and learning | Interview, Application |
| Demonstrates ability to be reflective and improve practice, for both self and others | Interview, Application |