

## **PERSON SPECIFICATION**

### **TITLE OF ROLE: DIRECTOR ARC EAST OF ENGLAND**

NIHR ARC Directors are at the forefront of their fields, with a strong track record of outputs, grant income and translating advances from research into health and care practice. They also have a record of outstanding and creative leadership.

Applicants for this role are required to have a background in applied health, public health or social care research, across multiple research settings. They must have the skills to engage significantly with clinical, professional, patient, service user, and public groups. They need to be able to influence the inclusive practice and delivery of health and care, and the wider determinants of health. NIHR ARC Directors should normally be either a practising clinician, public health or social care practitioner and hold a substantive contract with the NHS, public health, care provider or healthcare commissioner.

#### **Essential criteria for this role:**

- A substantive post with either University of Cambridge, University of East Anglia, University of Hertfordshire, University of Essex or an HEI partner organisation;
- A strong healthcare, public health or social care services research/implementation background;
- A clear understanding of the potential benefits that applied health and care research and implementation can bring to service users, patients, staff and the public.
- Experience of applied research that is focused on improving health and reducing health inequalities in disadvantaged and marginalised populations;
- Experience of working in collaboration with the NIHR ARC East of England and/or the Populations in Focus identified by the ARC East of England;
- Experience in leading national and/or international interdisciplinary research;
- In-depth experience and active promotion of public and community involvement, engagement and participation (PCIEP), knowledge of PCIEP methodologies and the National Public Involvement Standards;
- Evidence of highly developed communication and interpersonal skills, team building, people management and conflict resolution;
- An ability to understand complex strategic issues;
- Sound judgement, political astuteness and diplomacy;
- Budget management experience to ensure robust financial oversight of NIHR funding and co-funding.

**Evidence of core skills and personal attributes should include examples of:**

- Highly developed personal networks with a track record of working with others for the wider collective interests of communities within the East of England;
- Experience in leading and/or facilitating cross sector work;
- Working knowledge of regional health, public health, and social care landscape;
- Up-to-date understanding of the regional organisational environment, including ARC connections with EAHSN, NHS Improvement and Industry.

**Time commitment**

The role requires an average commitment of 2 days per week which is funded by ARC East of England via the employing organisation and administered by the host organisation, Cambridgeshire and Peterborough Foundation Trust.

**Expressions of interest**

Please send a curriculum vitae and letter of application to Emma Dickerson, Business and Operations Manager, NIHR ARC East of England via email by 20<sup>th</sup> March 2022: [Emma.Dickerson@cpft.nhs.uk](mailto:Emma.Dickerson@cpft.nhs.uk).

Pre-interview meetings with the four HEI leads will occur before interviews. Date TBC.

Interviews will be on 12<sup>th</sup> April 2022.

Informal enquires are welcomed by the Director, Professor Peter B Jones: [pbj21@cam.ac.uk](mailto:pbj21@cam.ac.uk)